

ENT Professional Services, PC. Nondiscrimination Statement

ENT Professional Services, PC. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Sample Nondiscrimination Statement:

Discrimination is Against the Law **ENT Professional Services, PC** complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. **ENT Professional Services, PC** does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. **ENT Professional Services, PC:**

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters

- Information written in other languages

If you need these services, contact **Melissa Pennock-Office Manager** –563-359-1646

If you believe that **ENT Professional Services, PC** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Melissa Pennock - Office Manager-,3385 Dexter Court, Suite 101, Davenport, Iowa 52807,

Phone: 563-359-1646, Fax:563-344-6703.Email:mpennock@entprofessional.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, **Melissa Pennock - Office Manager-** is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201